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ENEL ALLOWS EMPLOYEES TO DEDICATE ONE WORKDAY A YEAR FOR VOLUNTEER WORK

- *The energy company launched the “We Lead by Example” program, which encourages employees to dedicate one workday a year to volunteer activities.*

Lima, October 21st, 2019. As part of its commitment to sustainability, Enel Peru will encourage its 1,000 employees to participate in the “We Lead by Example” corporate volunteer program, which will allow them to dedicate one workday a year to volunteer initiatives.

“Enel and its employees have a common goal: to benefit our society. Thus, the company offers a paid workday to employees who want to be part of an initiative concerning such purpose”, said **Massimiliano Calamea**, Sustainability Manager of Enel Peru.

The corporate volunteer program has been developed following Enel’s commitment with the United Nations to fulfill six of the seventeen Sustainable Development Goals (SDGs): Quality Education, Affordable Energy, Decent job, Climate Action, Industry, Innovation and Infrastructure, and Sustainable Cities and Communities.

“Volunteer activities provide an excellent opportunity for all employees to reinforce and develop new skills, as well as opportunities for personal and professional growth,” said **Rocío Pachas**, Manager of People and Organization in the company.

The program began taking effect last Friday, October 18, in the district of Callahuanca, with the bean harvest carried out by the cooperative society created within the framework of the Rural Agricultural Development Project, RAD Callahuanca, in favor of the communities affected by “El Niño Costero” Phenomenon in 2017. Contributions were also made regarding the maintenance and decoration of the local Children’s Land (TINI, by its initials in Spanish), which is a space where children can learn about plant cultivation.

Twelve volunteers participated in each activity, who harvested 500 bean plants in an area of 500m², worked in the weeds and cleaned more than 30m² of land, seeded over 140 plants, among other results. This activity benefited five manufacturers affected by “El Niño Costero” Phenomenon and 14 children in the area.

In the coming weeks, volunteers will be able to participate in a wide range of activities, such as mural painting with photocatalytic paint, which absorbs CO₂ from the environment; keynote lectures for electrotechnical industry students of the Pachacútec Institute; cleaning the Costa Azul beach in Ventanilla or taking on the role of storytelling for children at the Children’s Villages.



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Employees can access the program once a year, and, in addition to being a paid day, the company will provide each volunteer with any transportation, food, and implements they require so that they can carry out their activity.

All actions are managed in collaboration with institutional partners and non-profit organizations such as Caritas, ANIA, Air Association, Pachacútec Foundation, Healthy City, Children's Villages, and Sowing Culture.



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